

Role of Nurses in Improving Quality and Efficiency

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Abstract

Debating on hospital quality, efficiency and nursing care are mostly concerning factors. The main aim is to ensure that the adequacy and performance of hospital services are improving to boost hospital reputation and harmonize hospital cost requirements. Nurses are vital to the delivery of quality services and care for patients. A good example is, magnet program hospital that implements front line staff and improved its performance such as proper patient care at the bedside (McClure, 2005). This fact shows the importance of giving nurses and staff support by hospital management. And this will actively improve quality and hospital care.

The impact of nurses in improving hospital quality

In United States, hospitals system suffers from low-quality services and unsustainable growth in cost. In past years, the medical institution has reported a weakness in quality among hospitals and ambulatory setting. Many people have complained about poor service delivery. Due to low-quality services, many peoples in America prefer private sector where patient care is perfect. This has made private hospitals to command heath sector as they set standards and attracts more patients. To this effect, there have been growing concerns that involve control of hospital cost that has faced a tremendous rise of approximately three percent yearly (Berwick, 2002). Nurse have been urging hospital management to increase their salaries which has resulted to few people to pursue nursing workforce, and this has attributed to the perception by existing nurses that working condition is unfavorable .

Decision-making process that has developed the board of nursing staffs to assist nurses in making competent and professional attribute when attending to patients. This is important for hospital to introduce departments that will be monitoring service delivery. Department must state

out actions that a nurse can take or assign that correspond with his education, skills, training, and competency. Nurses are advised to do away with emotion ability because it impacts client safety. The needs of the patient must be Centre of any decision to extend the scope of nurses. The act allows registered nurses to access the health status of a patient, provided any instructions and given any information about patient health. Also, there can prescribe drugs designated in the regulations and perform minor surgery to patients. To this effect, registered nurses collaborate with other health intuitions to ensure that they carry out their duties as required by the act. Registered nurses are accountable to oversee that health service they provide are consistent with their education and meet a legislative requirement and supported by appropriate standards.

Changing leadership systems or amending hospital culture so that we can adopt a culture that will benefit hospital positively. It's clearly change should be mandatory in every sector in dairy activities. These exercises must be complemented together with other vital amendments that are involved in the top management process of improvement (Sherman, 2008). This should also engage changes in reimbursement so that to rise values of services and quality nursing in hospitals.

Hospital needs to integrate their duties, conditions and patient centeredness so that to boost caliper of care. Looking up on upstream of hospital, it is critical to change nursing education systems so that to create space for fresh graduates to work in better surrounding where responsibilities toward patient satisfaction (Needleman, & Hassmiller, 2009). Clinical nurses' method has an impact in produce nurses graduate who can be able to produce outcome based on facts and quality advancement strategies, creating the level of a manageable unit for delivering services. It is advisable to involve all stakeholders with an aim to improve hospital quality and increasing productivity and this need action from nurse and patient who pays for services. But

this is still evolving, and a basic guideline is set aside to help hospital achieve improvement quickly.

Nurses are important personnel in every hospital; so it is important to ensure they perform their duties with high degree of care. To ensure the smooth running of activities in hospital nurse practice act as guide. Policy and procedures are outlined to nurses with an aim to focuses on the safety of the patient. Additionally, a nurse has an obligation to patient and herself, that includes protecting her licenses and integrity as a nurse, provide fit and proper services to the patient. Also, One's scope of practices is ever evolving as one gain experience working area of expertise.

Nurses create a strong understanding of the strength and weakness of hospital functions and how they operate. The ability to develop backgrounds to break system is legendary in heath sectors. As hospitals are paying attention to safety, reliability, patient care, and all these factors need to be mobilized, to achieve this effective nurses attitude matters a lot because it represents a high level of hospital management and integrate to hospital functioning and service delivery.

References

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